



Cambrian College's unwavering commitment to protecting freedom of speech is exemplified by its long-standing dedication to supporting an inclusive learning community where everyone feels empowered to engage in thoughtful and respectful discussion and debate.

Institutional Culture and Policies

1. In the wake of the government's requirement for institutional free speech policies, has there been ongoing debate or dialogue on campus with regard to freedom of speech?

There has not been any formalized debate or dialogue on campus regarding freedom of speech.

2. Have institutional practices changed as a result of the free speech policy? For example, has the new free speech policy led to a re-examination or amendment of other institutional policies? If yes, please describe.

As is Cambrian's practice, all policies, new and existing, are reviewed to assess potential impact on associated policies and operating procedures. The introduction of the Free Speech policy prompted such a review which concluded with no amendments to neither policy nor practice.

3. Now that your free speech policy has been in effect for a period of time, have any issues emerged that would cause you to re-evaluate or amend your existing policy? If so, please describe.

No issues have arisen that have led to a re-examination of the Free Speech policy to date.

Events

- 1. To the best of your ability, please provide an estimate of the number of non-curriculum events that have been held at the institution since January 1, 2019.*

The College has approximated that 36 non-curricular events have been held on campus since January 1, 2019. This number represents the following types of activities: guest speakers, community events such as high school convocations, conferences, and professional development speakers.

- 2. Is there a designated office at the institution where members of the institutional community of guests are directed when there is a free speech related question or complaint about an event on campus?*

Cambrian provides staff, students and visitors on campus with a number of options where complaints may be directed. Student complaints are facilitated through the Manager of Client Services and non-criminal complaints are managed through the Equity, Human Rights and Accessibility Office. Persons may also present an issue or complaint directly to the Office of the President.

- 3. How did your institution navigate free speech related cost and/or safety concerns to events on campus? To your knowledge, were there any instances where a non-curriculum did not proceed due to these concerns?*

To date, the College has not encountered any free speech related costs and/or safety concerns to events on campus. Nor is the College aware of a non-curriculum event being cancelled or not proceeding due to these concerns.

Complaints

- 1. Have organized campus events or incidents on campus – curricular and non-curricular – caused members of the institutional community (or guests) to make an official complaint about free speech on campus?*

The College has yet to receive a formal complaint about free speech regarding any organized on-campus event/incidents – curricular or non-curricular.