



CAMBRIAN
COLLEGE



2015-2016
**Graduate
Employment
Report**



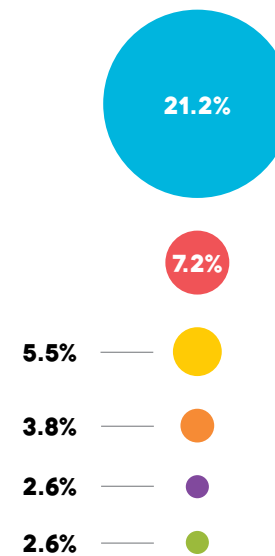
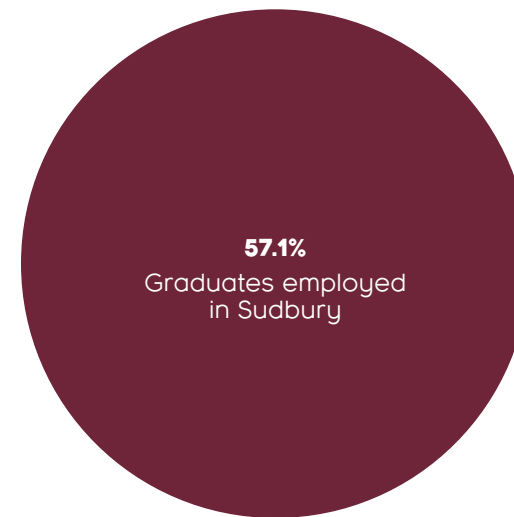
2015-2016 GRADUATE EMPLOYMENT REPORT

This report provides employment statistics about graduates of Cambrian College six months after graduation.

The data presented in this report indicates the outcome and level of employment success attained by Cambrian graduates. Information is gathered from Cambrian graduates who completed a program in the summer and fall of 2014 and winter of 2015 through a standardized telephone survey conducted by Forum Canada Research, an organization contracted by the Ministry of Advanced Education and Skills Development. The survey of graduates occurs approximately six months following the completion of a program.

All information in this report was collected directly from each graduate following the guidelines of the Freedom of Information Act.

GRADUATE EMPLOYMENT BY REGION*



REGION	# EMPLOYED	% EMPLOYED
● Sudbury	197	57.1%
● Northern Ontario	73	21.2%
● Western Ontario	25	7.2%
● Eastern Ontario	19	5.5%
● Toronto (GTA)	13	3.8%
● Central Ontario	9	2.6%
● Other Province	9	2.6%
TOTAL	345	100%

*Excludes graduates of Hanson and Third-Party Campus programs

SIX-MONTH GRADUATE SURVEY

PROGRAM	Program Length (in years)	Total Graduates	Furthering Their Education	Accepted a Job at a Later Date	Still Seeking a Job	Not Seeking Employment	Status Unknown	Total in Labour Force	Full-time Program – Related	Part-time Program – Related	Full-time Program – Unrelated	Part-time Program – Unrelated	Percentage Working – Related	Percentage Working
			Non-Employment Destinations				Employment Destinations							
College	–	2,530	340	18	102	33	1590	567	289	51	83	24	60%	79%
Advanced Care Paramedic – Graduate Certificate (APPD)	1	10	0	0	0	0	5	5	5	0	0	0	100%	100%
Animation (ANPG)	3	11	0	0	2	0	4	7	4	0	1	0	57%	71%
Art and Design Fundamentals (AFPG)	1	8	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Bachelor of Science In Nursing (BSCN and BSCX)	4	62	2	3	0	1	28	31	21	6	1	0	85%	88%
Business (GEBU)	2	32	12	0	1	0	14	6	4	0	1	0	67%	83%
Business Accounting (BUAP and BUAO)	2	27	6	0	4	0	16	5	1	0	0	0	17%	16.5%
Business Administration (BUAD)	3	22	1	0	2	0	14	7	3	0	1	1	43%	71%
Business Administration – Accounting (ACBU)	3	20	5	0	1	1	11	3	1	1	0	0	67%	67%
Business Fundamentals (BFPG and BFPO)	1	52	20	0	1	0	28	4	3	0	0	0	75%	75%
Carpentry Renovation Techniques (CRTQ)	1	27	2	0	1	3	16	6	2	0	3	0	33%	83%
Chemical Engineering Technology (CHLP)	3	9	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Child and Youth Care (CYCP)	3	24	2	0	1	0	14	8	5	1	1	0	75%	88%
Civil Engineering Technician (CVTN)	2	43	14	0	1	0	24	5	1	0	3	0	20%	80%
Civil Engineering Technology (CVTY)	3	35	7	0	1	0	17	11	9	0	1	0	82%	91%
Community and Justice Services (CJSP)	2	14	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Computer Systems Technology (CETY)	3	6	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Corporate Safety and Security (CSSP)	1	9	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Dental Assisting (levels I and II) (DENA)	1	9	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Dental Hygiene (DHYG)	3	28	0	0	1	1	17	10	7	1	1	0	80%	90%
Design and Visual Arts (ADSP)	2	6	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Developmental Services Worker (DSWP and DSAD)	2	20	1	1	1	0	11	8	5	0	1	0	59%	84%
Diagnostic Medical Sonography – Ultrasound (USPG)	3	23	0	0	1	0	10	13	10	1	1	0	85%	92%
Early Childhood Education (ECEP and ECAD)	2	84	2	1	1	1	42	39	29	5	2	1	85%	94%
Electrical Engineering Technician – Industrial (EETN)	2	55	8	0	2	0	42	5	3	0	0	0	60%	60%
Electrical Engineering Technology (EETY)	3	39	0	0	3	0	33	6	3	0	0	0	50%	50%
Electrical Techniques (EETQ)	1	93	18	0	1	1	68	6	2	0	2	1	33%	83%
Environmental Field Techniques (EFWP)	1	14	0	0	2	1	8	5	2	0	1	0	40%	60%
Environmental Monitoring and Impact Assessment (EMPD)	1	19	1	1	0	0	11	7	1	0	3	2	14%	86%
Graphic Design (PAGD)	3	16	1	0	2	0	6	9	7	0	0	0	78%	78%
Heating, Ventilation and Air Conditioning (HVTN)	2	26	0	0	0	0	14	12	10	0	2	0	83%	100%
Heating, Ventilation and Air Conditioning (HVTQ)	1	66	10	0	0	1	52	3	1	0	1	1	33%	100%
Heavy Equipment Technician (HDTN)	2	28	4	0	1	0	18	6	4	0	1	0	67%	83%
Heavy Equipment Techniques (HDTQ)	1	62	18	0	0	0	42	2	1	0	1	0	50%	100%

Minimum Salary	Maximum Salary	Average Salary	Number of Salaries Reported	Sample Job Titles
\$10,429	\$96,465	\$44,892	242	
\$62,572	\$83,429	\$77,469	5	Advanced Care Paramedic
–	–	–	–	Animator
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
\$51,666	\$77,639	\$63,731	17	Registered Nurse
–	–	–	–	Shift Supervisor, Customer Service Representative
–	–	–	–	Payroll Clerk, Senior Tax Book Keeper
–	–	–	–	Sales Manager, Client Services Coordinator
–	–	–	–	Accounting Clerk, Accountant
–	–	–	–	Accounting Clerk, Entrepreneur
–	–	–	–	Carpenter Apprentice, Construction Worker
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Child and Youth Worker, Child Life Specialist, ABA Consultant
–	–	–	–	Land Surveyor, Road Construction Junior Inspector
\$40,000	\$56,554	\$50,587	6	Civil Engineering Technologist, Survey Technologist, Junior Project Coordinator
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
\$42,236	\$66,743	\$53,403	6	Dental Hygienist
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Residential and Day Program Counselor, Social Worker
\$39,107	\$96,465	\$59,842	9	Ultrasound Technologist, Sonographer
\$21,900	\$52,143	\$32,326	23	Registered Early Childhood Educator, Educational Assistant
–	–	–	–	Electrical Apprentice, Installation Technician
–	–	–	–	Electrical Apprentice, Production Technician
–	–	–	–	Wireman
–	–	–	–	Field Representative
–	–	–	–	Junior Environmental Scientist, Environmental Technician
\$18,000	\$45,625	\$32,655	7	Graphic Designer
\$31,286	\$75,000	\$43,188	9	HVAC Technician, Gas Fitter/Air Conditioning/Refrigeration Apprentice
\$30,000	\$46,000	\$37,194	7	Junior Environmental Scientist, Environmental Technician
–	–	–	–	Heavy Equipment Technician, Equipment Mechanic Apprentice
–	–	–	–	Trucking Coach Technician Apprentice, Heavy Duty Equipment Technician

100%

of employers satisfied with Cambrian graduates

87%

of graduates would recommend their program

81%

of graduates said their skills helped them find a job

93%

of graduates would recommend Cambrian College

CONTINUED ▶

SIX-MONTH GRADUATE SURVEY

PROGRAM	Program Length (in years)	Total Graduates	Furthering Their Education	Accepted a Job at a Later Date	Still Seeking a Job	Not Seeking Employment	Status Unknown	Total in Labour Force	Full-time Program – Related	Part-time Program – Related	Full-time Program – Unrelated	Part-time Program – Unrelated	Percentage Working – Related	Percentage Working
			Non-Employment Destinations				Employment Destinations							
Human Resources Management – Graduate Certificate (HMPD)	1	31	1	0	2	0	18	12	9	0	0	1	75%	83%
IT Business Analysis (BAGC)	1	7	1	0	2	0	3	3	0	0	0	1	0%	33%
Independent Music Production (MPCP)	1	13	4	0	1	1	6	2	0	1	0	0	50%	50%
Industrial Mechanical Millwright Technician (IMTN)	2	54	1	1	3	0	29	24	18	0	2	0	75%	83%
Industrial Mechanical Millwright Techniques (IMTQ)	1	67	21	0	0	0	43	3	0	0	3	0	0%	100%
Magnetic Resonance Imaging (MRIP)	1	13	0	0	0	0	6	7	4	2	1	0	86%	100%
Medical Laboratory Technology (MLTY)	3	26	0	0	0	0	17	9	6	2	0	1	89%	100%
Medical Radiation Technology (MRTY)	3	28	0	0	1	1	15	12	4	5	1	1	75%	92%
Mining Engineering Technician (MNTN)	2	40	11	0	0	0	24	5	4	0	1	0	80%	100%
Mining Engineering Technology (MNTY)	3	11	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Motive Power Technician – Service And Management (VMTN)	2	7	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Motive Power Technician – Truck and Coach (TCTN)	2	14	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Music – Performance (PATM)	3	14	5	0	0	0	8	1	0	0	0	1	0%	100%
Network Technician (NETN)	2	9	4	0	0	0	4	1	1	0	0	0	100%	100%
Organization Management (MOGC)	1	3	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Paramedic (PARA)	2	16	4	0	0	0	10	2	2	0	0	0	100%	100%
Personal Support Worker (PSPG)	1	35	4	0	1	0	25	6	1	3	1	0	67%	83%
Physical Fitness Management (FLBU)	3	20	3	0	1	0	14	3	2	0	0	0	67%	67%
Police Foundations (PFPG)	2	45	9	0	1	0	29	7	2	0	2	2	29%	86%
Power Engineering Technician (PWTN)	2	1	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Power Engineering Techniques (PETQ)	1	53	10	0	1	0	40	3	2	0	0	0	67%	67%
Power Engineering Technology (PWTY)	3	8	0	0	0	0	2	6	5	0	0	1	83%	100%
Powerline Technician (PLTN)	2	29	1	2	5	0	13	15	7	0	1	0	47%	53%
Practical Nursing (PNDP)	2	72	5	3	2	1	32	34	12	11	1	5	68%	85%
Pre-service Firefighter Education and Training (PSFP)	1	8	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Protection, Security, and Investigation (PSIP)	2	7	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Public Relations (PRPG)	3	13	2	0	1	0	7	4	3	0	0	0	75%	75%
Public Relations – Graduate Certificate (PRPD and PRLU)	1	10	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Social Service Worker (SSPG)	2	37	5	1	4	1	17	14	5	2	1	1	50%	64%
Theatre Arts – Technical Production (PATT)	2	7	PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*											
Welding and Fabrication Technician (WFTN)	2	12	0	0	1	0	6	6	4	0	1	0	67%	83%

*Provincial legislation prevents publication of graduate data for a program where there are fewer than five graduates or where fewer than five graduates responded to the survey.
Note: Preparatory and third party programs are excluded from this report.

STATISTICS GLOSSARY

Program Length: This is the number of years of study for the program.

Total Graduates: The total number of graduates who completed their program in summer 2014, fall 2014, and winter 2015. Total graduates is the sum of the following four columns: Furthering their Education, Not Seeking Employment, Status Unknown and Total in Labour Force.

Furthering Their Education: The number of graduates who have returned to college, university, or another type of postsecondary institution.

Accepted a Job at a Later Date: The number of graduates who had accepted a job with a start date occurring after the reference week given in the survey.

Not Seeking Employment: Graduates who reported they were not looking for employment because of health, travel, or personal reasons, or because they are VISA students.

Status Unknown: The number of graduates who were unable to be contacted to complete the survey.

Total in Labour Force: The number of graduates who were either employed, seeking employment, accepted a job at a later date, or were still seeking a job six months after graduation.

Employed Full-time – Related: The number of graduates who were employed 30 hours per week or more in a position related to their program of study.

Employed Part-time – Related: The number of graduates who were employed less than 30 hours per week in a position related to their program of study.

Employed Full-time – Unrelated: The number of graduates who were employed 30 hours per week or more in a position not related to their program of study.

Employed Part-time – Unrelated: The number of graduates who were employed less than 30 hours per week in a position not related to their program of study.

Percentage Working – Related: The percentage of graduates employed in full-time and part-time positions related to their program of study.

Percentage Working: The percentage of graduates employed in full-time or part-time positions related and unrelated to their program of study six months following graduation.

Minimum Salary: The lowest salary reported by the graduates working in full-time related positions.

Maximum Salary: The highest salary reported by the graduates working in full-time related positions.

Average Salary: The average of all salaries reported by graduates working in full-time related positions.

Number of Salaries Reported: The number of reported salaries for full-time related positions.

Minimum Salary	Maximum Salary	Average Salary	Number of Salaries Reported	Sample Job Titles
\$31,286	\$66,000	\$43,266	7	Human Resources Assistant, HR Advisor, HR Associate, HR Analyst
–	–	–	–	Business Analyst
–	–	–	–	Composer, Music Producer
\$30,931	\$93,857	\$53,445	18	Junior Machinist, Millwright Apprentice, Hydraulic Technician
–	–	–	–	Labourer
–	–	–	–	MRI Technologist
\$49,275	\$60,924	\$56,023	6	Medical Laboratory Technologist
–	–	–	–	Medical Radiation Technologist
–	–	–	–	Lead Blaster, Open Pit Surveyor, Gold Miner, Confined Space Attendant
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Musician, Music Teacher
–	–	–	–	IT Analyst, Network Administrator, Helpdesk Support
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Primary Care Paramedic, Medical Transfer Attendant
–	–	–	–	Personal Support Worker, Health Care Aide
–	–	–	–	Fitness Club Manager, Health Program Coordinator, Personal Trainer
–	–	–	–	Security Officer, Security Guard
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Power Engineer, Power Plant Operator
–	–	–	–	Operating Engineer, Process Operator, Assistant Engineer
\$15,000	\$52,800	\$43,967	6	Powerline Technician, Powerline Technician Apprentice
\$30,000	\$60,000	\$44,468	11	Registered Practical Nurse, Community Health Nurse
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Corporate Development Officer, Special Event Intern, Marketing Support
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
\$26,072	\$37,543	\$31,383	5	Support Worker, Rehabilitation Worker, Peer Support Worker
PRIVACY LEGISLATION PREVENTS DATA PUBLICATION*				
–	–	–	–	Welder, Welder Fabricator, Metal Fabrication Apprentice



**the math
speaks
for itself...**

#1 in employer satisfaction **x2** years in a row

= Cambrian grads rock!

