



Smoking Policy

Date Approved: October 10, 2018

Effective Date: October 10, 2018

Date Reviewed: May 2018

Replaces: Non Smoking Policy 2007

Purpose

To provide a safe and healthy environment and to prevent damage to College property.

Definitions

Cannabis¹: a dried preparation of the flowering tops or other parts of the cannabis *sativa* plant, or a resinous extract of it (*cannabis resin*), used as a psychotropic drug, and often smoked.

Cambrian College Property: all Cambrian College-owned, rented or leased property, as well as any Cambrian College owned or leased vehicles.

Designated Smoking Areas: anywhere on Cambrian College Property outdoors, except within 9m of any College entrance and where 'No-Smoking' signs are posted.

E-cigarette: an electronic cigarette. An E-cigarette is an electrical device that simulates the act of tobacco Smoking by producing an inhaled vapor.

Medical Cannabis: cannabis which is used by an individual for medicinal purposes pursuant to a prescription from a physician and approval from Health Canada.

Smoking: Smoking or holding lighted tobacco, or other materials intended for Smoking. The definition is further extended to include the use of all types of E-cigarettes, vapes or any other implement or device used to emulate the act of Smoking which involves the production of any airborne contaminants or substances and includes all forms of pipes, holders, instruments, etc., that are used for similar purposes.

Smudging: an indigenous practice of burning certain herbs such as sweet grass, sage, cedar and/or tobacco, in order to create a cleansing smoke, which is used to purify people, as well as ceremonial and ritual spaces and ceremonial tools and objects.

Application/ Scope

All Cambrian College employees, students, contractors and general public.

Policy Statements

1. This policy does not restrict Smudging, as it is provided for under the Smoke-Free Ontario Act.
2. Tobacco products, Cannabis, or E-cigarettes are not advertised or sold on campus.
3. Smoking is only permitted in Designated Smoking Areas.
4. The Smoking of Cannabis, other than Medical Cannabis, is prohibited on all Cambrian College Property.
5. Smokers must use ashtrays and designated containers.
6. The College deals with the use of Medical Cannabis on a case-by-case basis and accommodates according to the Ontario Human Rights Code.

¹ Cannabis is also known as marijuana, weed, pot, ganja, MJ, hash, etc.



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7. Smoking of Medical Cannabis on Cambrian College Property is restricted to community members having legal authority to possess Medical Cannabis in Smoking form.
 - a. The College will consider requests to consume Medical Cannabis in a manner that is consistent with its duty to accommodate under the Ontario *Human Rights Code*.
 - b. Community members having legal authorization to possess Medical Cannabis are encouraged to self-identify their requirement for accommodation with the Manager, Equity, Human Rights and Accessibility.
8. Where Smoking is prohibited, the Smoking of Medical Cannabis is also prohibited.
9. Community members, who smoke Medical Cannabis, must carry proof of their legal authority to possess cannabis for medical purposes at all times and, upon request and to the satisfaction of an authority or College authority, immediately provide such documentation
 - a. Community members must exercise any permissions granted herein with discretion and mutual consideration of the rights and privileges of other community members; and
 - b. The College has the right to investigate complaints, observations or other reporting involving the possession, use or Smoking of cannabis on Cambrian College Property.
10. A person found to be in contravention to this policy may be subject to sanctions under the Code of Conduct or employee disciplinary procedures. Such sanctions may be progressive, in the case of repeated violations.

Responsibilities and Accountability

College staff

- Be knowledgeable of this policy and its requirements.

Administrators, Leasehold Tenants, Contracted Services

- Ensure policy compliance on College property.
- Ensure that this policy is observed and appropriately address any concerns brought to their attention regarding violations.

Related Procedures

- Procedures for Student Misconduct

Related Policies / Directives / Regulations

- Smoke Free Ontario Act
- O.Reg 48/06
- City of Greater Sudbury Smoke Free Public Places and Workplaces By-Law 2002-300
- Code of Conduct
- Traditional Aboriginal Activities on Campus
- Ontario Human Rights Code