



## Health and Safety Policy

Date Approved: November 2017

Date Revised: November 2017

Date Reviewed: Nov. 2017

Replaces:

### Purpose

To express Cambrian's commitment to health and safety.

### Application/ Scope

All Cambrian staff

### Policy Statements

Cambrian College is committed to:

- Providing a safe, healthy and environmentally responsible workplace and learning environment for its employees and students
- Protecting the safety of employees, students, contractors and visitors against accidents and occupational hazards
- Complying with all relevant regulations and standards relating to occupational health and safety
- Giving priority to safe working conditions and job safety practices in the planning, budgeting, direction and implementation of Cambrian College activities

### Responsibilities and Accountability

#### Employees

- All employees are responsible for knowing and observing pertinent regulations in the work area and for following safe work procedures.
- Each employee is expected to report unsafe conditions and unsafe behaviour to their supervisor.

#### Administrators

- All managers are accountable to maintain the standards that are required to meet this policy.
- They will ensure the pertinent regulations and safe work procedures are followed by all employees.
- They will ensure adequate training is provided to the employee and that safe work procedures are implemented on the worksite.

### Related Procedures

- N/A



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### Related Policies / Directives / Regulations

- The Occupational Health and Safety Act, RSO 1990, c. O.1 Ontario
- Canada Occupational Health and Safety Regulations
- Regulation 851 Industrial Establishments
- Regulation 213/91 Construction Projects
- Regulation 860 Workplace Hazardous Materials Information System
- Regulation 1101 First Aid Requirements
- Workplace Safety and Insurance Act
- Environmental Protection Act
- Transportation of Dangerous Goods Act
- Workplace Violence Prevention Policy
- Sexual Assault and Sexual Violence Policy
- Code of Conduct
- Threat Assessment Policy
- Incident Reporting and Investigation Policy

A handwritten signature in black ink, appearing to read "Bill Best".

Bill Best, President