



College Access (Vaccination) Policy

Date Approved: August 2021

Date Revised: September 2nd, 2021

Date Reviewed:

Policy #

Preamble

This policy is in response to the worldwide COVID-19 Pandemic and binding instructions issued by the Office of the Chief Medical Officer of Health.

Cambrian College of Applied Arts and Technology (hereafter referred to as “Cambrian” or “the College”) has instituted health and safety protocols to protect against the risk of COVID-19 exposure. In light of the ongoing risk and the prevalence of the highly-contagious and dangerous Delta variant, these protocols include the requirement for individuals attending campus, residences and other college facilities to be vaccinated.

Definitions

“**Campus**” includes all property and facilities owned and controlled by the College, including residences.

“**Fully vaccinated**” means having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by WHO (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series); and having received the final dose of the COVID-19 vaccine at least 14 days ago.

“**Required Individuals**” means employees, staff, contractors, volunteers, students and visitors.

Purpose

The objective of this policy is to uphold Cambrian’s commitment to provide a safe and healthy working and learning environment.

Policy Statements

Vaccination requirement

1. Subject to the grace period set out below, all Required Individuals must be fully vaccinated (and present proof of fully vaccinated status) to access Campus unless the College grants them an accommodation in accordance with the Human Rights Code.

Antigen testing requirement

2. Required Individuals who are not fully vaccinated may only access Campus if they submit to regular antigen testing for COVID-19 and demonstrate a negative result, at intervals to be determined by the College and by means of verification to be determined by the College.



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3. Subject to a notice that may be given by the College outside of this Policy, negative test results must be achieved within the last seven calendar days prior to entry.
4. The College is not required to provide, facilitate or fund antigen testing for COVID-19. It may do so on a time-limited basis without further obligation and may charge reasonable administration fees.

Grace period

5. Notwithstanding Clause 1, Required Individuals who are not fully vaccinated may access Campus before October 15, 2021 without an accommodation if they meet the College's antigen testing requirements, complete a College-approved educational session about the benefits of COVID-19 vaccination and present proof of completion.

Varsity athletes and coaches

6. Varsity athletes and coaches who will be participating in try-outs, clinics, practices and/or games must be fully vaccinated by October 15, 2021 unless the College grants them an accommodation in accordance with the Human Rights Code.
7. Prior to October 15, 2021, varsity athletes and coaches who are not fully vaccinated will be subject to additional health and safety measures, including enhanced screening and regular COVID-19 testing up to 24 hours prior to a practice or game.
8. After October 15, 2021, those varsity athletes and coaches who have an approved exemption will still be subject to regular COVID -19 testing as determined by the College.

Residence

9. Visitation in Residence will be limited to other students living in Residence. This will be reviewed on an ongoing basis and this restriction may be lifted depending on vaccination and COVID rates.

Other provisions

10. Public Health Sudbury and District (PHSD) measures such as the use of non-medical masks or face coverings, physical distancing, enhanced cleaning and capacity limits will continue to be practiced, pending changing direction from the province or from PHSD.
11. Communication regarding this policy shall include information on best practices, frequently asked questions and public health advice.



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12. This policy will apply until further notice, though the College will conduct a re-assessment of risks on a regular basis and at a minimum every semester.

Enforcement

13. Individuals providing false documentation (either proof of vaccine or exemption request) will be subject to sanctions, up to and including expulsion or termination as per Cambrian's Code of Conduct policy.

Contact Information

Inquiries regarding this policy should be directed to Alison De Luisa, VP Human Resources and Student Services at alison.deluisa@CambrianCollege.

Related Documents

Cambrian Residence Vaccination Guideline

Medical Exception Form – COVID-19 Vaccination

Religious Belief/Creed Exemption Form – COVID-19 Vaccination

[Government of Ontario Guidance for Individuals Vaccinated Outside of Ontario/Canada](#)